



Board Member Commitment Pledge
Signed by New *and* Re-Elected board members

Board Member's Name: _____

Board Committee Position (if applicable): _____

Board Officer Position (if applicable): _____

Current term expires in: _____ First elected in: _____.

Please read this commitment pledge, sign it and return it to the Board President. If you have any questions about the responsibilities you'll be assuming, please discuss them with the Board President.

I will exercise the duties and responsibilities of this office with integrity, collegiality and care. I pledge:

General Expectations

- To embrace and advance the mission of NASBITE International – advancing global business practice, education, and training
- To know and promote in a positive and supportive manner NASBITE International's goals, policies, programs, services, strengths and offerings.
- To be a community advocate for NASBITE International.
- To attend (and volunteer) at NASBITE International sponsored activities, ensuring a board presence at all events.
- To follow general trends in international trade, staying informed of significant developments. Share information and knowledge with other board members.
- To refrain from intruding on staff issues that are the responsibility of management, except to monitor the results and prohibit methods that conflict with board policy.
- To conduct myself with decorum and the highest degree of professionalism at all events at which I am representing or acknowledged as a member of the NASBITE Board of Governors.
- NASBITE is committed to the ethical behavior on behalf of its Board of Governors and committee members.
- To keep my dues and conference fees current at all times.

Meetings and Task Team/Committee Engagement

- To **participate** on one or more board-initiated task teams or committees: as a working board, expectations are that all members will participate on one or more board-initiated task teams or committees.
- To **attend** posted board meetings, committees, and task forces on which I serve.
NASBITE Board meetings are traditionally held in the Fall and Spring of each year. BOG members must attend both the Fall and Spring Board meetings. The Spring meeting is held in conjunction with the NASBITE annual conference. (Board meeting absences that cannot be avoided (medical emergency, etc. may be excused and should be communicated with the Board President or ED prior to the meetings).
- To **come prepared** to discuss the issues and business to be addressed at scheduled meetings having read the agenda and relevant background material.
- To **work with and respect the opinions of my colleagues** who serve this board; seek common ground on items of differing opinions and build consensus on issues to the betterment of NASBITE and its members.
- To avoid conflicts of interest between my position as a board member and my personal life. If such a conflict does arise, I will **declare the conflict of interest** before the board and refrain from voting on matters in which I have conflict.
- To **support in a positive manner** all actions taken by the Board of Directors even when I am in a minority position.
- **Agree to the confidentiality** of boardroom discussions.

Fiduciary Responsibility

- Faithfully read and understand the financial statements. Ask timely and substantive questions of items related to the financial commitments of the organization.
- Exercise prudence in expending funds.
- At all times, keep my BOG membership dues and conference fees current.

Fundraising

- Assist in the identification of fundraising opportunities/prospective donors.
- Assist in the development of board authorized fundraising activities and strategies by sharing personal connections and relationships (corporate, individual, community relations).
- Comply with NASBITE membership policy.

Grounds for Removal from the Board of Governors (including but not limited to):

- Absence at the Fall meeting and the Spring (Board meeting absences that cannot be avoided should be communicated with the Board President or ED prior to the meetings).
- Breach of confidentiality pertaining to boardroom discussions
- Breach of Code of Ethics or Conflict of Interest
- Material breach of this commitment pledge

Reviewed and agreed to by:

Board Member signature _____ **Date signed** _____